

The Desert Lotus

"Back To Nature"





Cherif Guirguis Diala Rateb Asmaa Ahmed Dr. Ahmed Sallam Mr. Tarik Oualalou (KILOSPACE)



Today's Outline











Executive Summary



Problem Statement

 How to develop an innovative spa & wellness resort in the Middle East and North Africa?

Market Overview

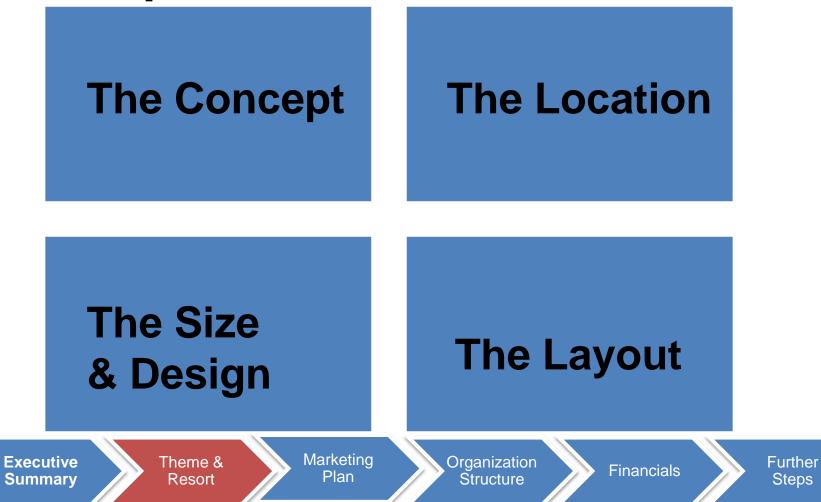
 The region is currently a small market in the wellness industry, however the global wellness institute anticipates a triple growth rate.

Market Gap

- **Current tourism** is mainly either cultural tourism or recreational tourism. The wellness tourism is almost absent.
- **Potential**: The region is heavily depending on tourism in its economy, in addition to the availability of its natural resource and potential to conquer this sector.
- **Gap:** Create a spa resort in the region infused with middle eastern culture to initiate the industry and make it an international destination for wellness tourism in the future.



"Our bodies are our gardens—our wills are our gardeners." Shakespeare



The American University in Cairo

9/11/14

4

The Desert Lotus translates the serenity of golden dunes and the magic of hot mint aroma into one experience



Environmentally Friendly

Health Beneficial Treatments

Siwa as our location has an ancient history with Cleopatra

Siwa is a popular destination for therapeutic tourism, due to the hot springs and health beneficial sands among other attractive natural features. Siwa gives a sense of relaxing isolation, while still being easily reachable for domestic and international tourists.





"We are never residents in a desert, we are always passengers, only hoping to steal moments of enchantment under its sky." Tarik Oualalou













KILO ARCHITECTURES LINNA CHOI TARIK OUALALOU







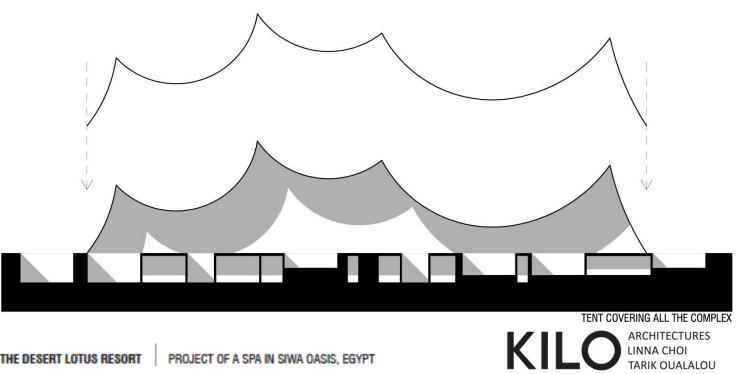






SECTION THROUGH COURTS AND INTERIOR SPACES

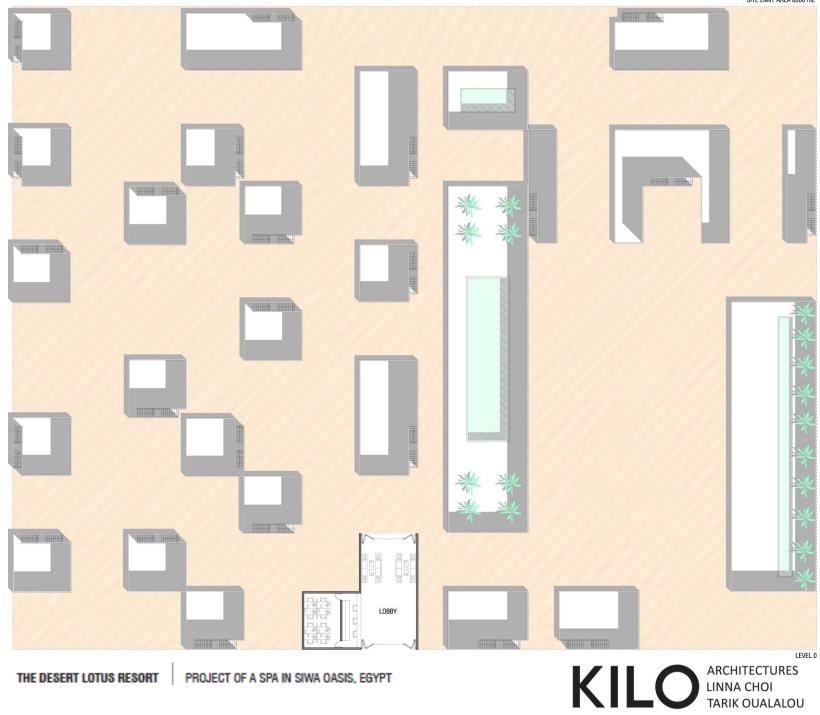
TARIK OUALALOU





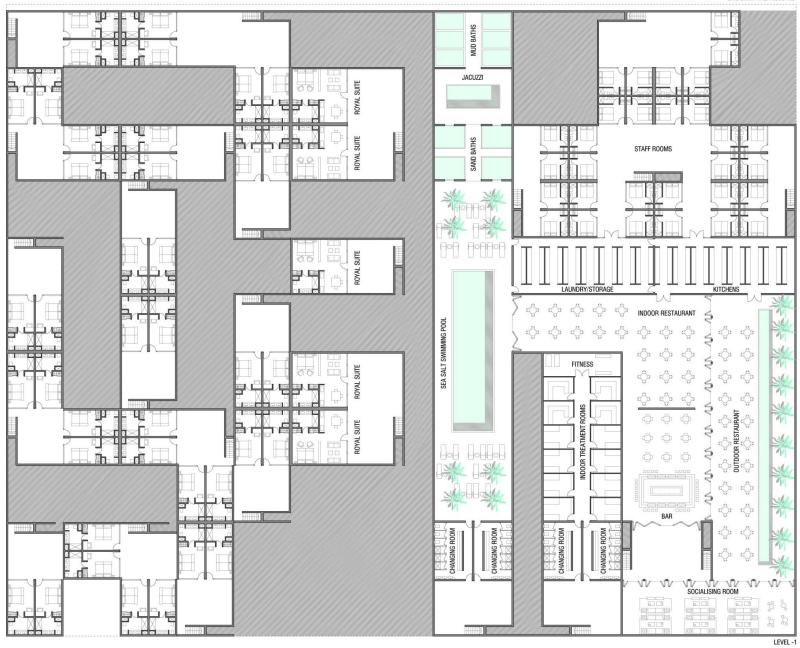


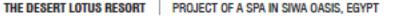
SITE LIMIT AREA 8000 m2



THE DESERT LOTUS RESORT PROJECT OF A SPA IN SIWA OASIS, EGYPT

SITE LIMIT AREA 8000 m2





KILO ARCHITECTURES LINNA CHOI TARIK OUALALOU





Welcome to "Sarab"



The marketing plan is divided into 3 parts.



Where do we want to go?

- Vision
- Mission
- Objectives
- Core values

Where are we now?

SWOT Analysis

How do we get there?

- Marketing Events & Tools
- Communication Mix
- Target segmentation



"Back-To-Nature experience in a fast-forwardmoving world"



Mission: "To provide our guests with an indulging back-tonature experience within a fast forward moving world"

The Desert Lotus will focus on two main marketing events to go viral



"Your skin, your Treatment" Campaign



To reach the communication mix objectives, the tools discussed below would be beneficial





I. Partnership Marketing

Embedding our services and various packages into well-known luxurious venues



II. Gift Certificates and Special packages

• Trials are better perceived in the customer's minds than discounts; they're more than happy to experiment when given the opportunity.



III. Referrals & Word-of-Mouth:

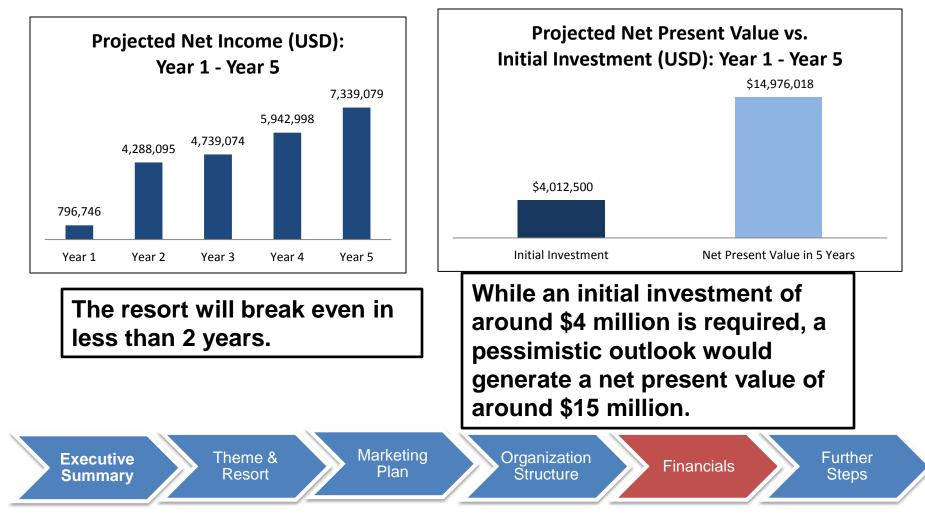
Encourage and build a positive word-of-mouth to customers' friends and families.



IV. A Website

Interaction of customers and past visitors with the spa

The team's financial analysis indicates that the project if implemented would be economically rewarding





Acquisition of competitors are one of 🥸 The Desert Lotus' future investments



Strategic Partnerships



Acquisitions







"A luxurious desert-inspired oriental experience where those who have it all go to get away from it all by reconciling with nature"



Back Up Slides



Projected Income

	110011		ment in U.S. o	a o nan o					
	Year 1	+/-	Year 2	+/-	Year 3	+/-	Year 4	+/-	Year 5
	8,308,000		8,778,480		9,773,098		11,827,581		14,331,481
Domestic Customers	2,800,000	5%	2,940,000	10%	3,234,000	15.0%	3,719,100	15.0%	4,276,96
International Customers	5,508,000	6%	5,838,480	12%	6,539,098	24.0%	8,108,481	24.0%	10,054,516
s: Direct	2,803,752		3,072,627		3,379,889		3,717,878		4,096,321
Rent	2,100,000	10%	2.310.000	10%	2.541,000	10%	2,795,100	10%	3.074.61
Raw Materials		10%		10%	90.024	10%	99.026	10%	108,92
Advertising		10%		10%	121,000	10%	133,100	15%	153.06
		10%		10%		10%		10%	37.99
Health Insurance	230,000	5%	241,500	10%	265,650	10%	292,215	10%	321,43
Salaries	273,399	10%	300,738	10%	330,812	10%	363,894	10%	400,28
Profit (Loss)	5.504.248		5,705,853		6.393.208		8,109,703		10.235.16
									71
			345.734						1,061,31
		-100%		0%		096		096	1,001,011
			-		-		-		
			-		-		-		
			-		-		-		
			-		-		-		
			-		-		-		
			-		-		-		
	72,000		0		0		0		
Printing & Stationery	10,000	10%	11,000	10%	12,100	10%	13,310	10%	14,64
Maintenance	13,986	100%	27,972	100%	55,944	100%	111,888	100%	223,77
Admin & General Expenses	15,000	10%	16,500	10%	18,150	10%	19,965	10%	21,96
Bank Charges	1,000	10%	1,100	10%	1,210	10%	1,331	10%	1,46
HR Trainings	20.000	10%	22.000	10%	24,200	10%	26.620	10%	29.28
	10,000	10%	11,000	20%		20%	15,840	20%	19.00
Depreciation	113,450	20%		20%	163,368	20%	196.042	20%	235.25
Dues and Subscriptions	1.000	10%	1,100	10%	1,210	10%	1.331	10%	1.46
	11.649	10%	12.814	10%	14.095	10%	15,505	10%	17.05
Palm Trees	909	5%	954	5%	1,002	5%	1.052	5%	1,10
Shuttle Buses	300,000	-100%	0	0%	0	0%	0	0%	
Legal and Professional Fees	9,000	5%	9,450	5%	9,923	5%	10,419	5%	10,94
Licenses and Fees	8,200	5%	8,610	5%	9,041	5%	9,493	5%	9,96
Bedouine Rugs	5,322	10%	5,854	10%	6,440	10%	7,084	10%	7,79
TE Data Internet supply	5,000	0%	5,000	10%	5,500	10%	6,050	10%	6,65
Uniforms	6,900	10%	7,590	10%	8,349	10%	9,184	10%	10,10
Repairs and Maintenance	20,000	100%	40,000	100%	80,000	100%	160,000	100%	320,00
Telephone	1,000	20%	1,200	20%	1,440	20%	1,728	20%	2,07
	5,000		10,000		20,000		40,000		80,00
	100,000		5,000		7,500		11,250		16,87
									25,31
Miscellaneous	4,500	10%	4,950	10%	5,445	10%	5,990	10%	6,58
me					4,739,074		5,942,998		7,339,07
Net Income (Before Taxes)	995,933		5,360,119		5,923,842		7,428,748		9,173,84
Taxes	20%		20%		20%		20%		20
	International Customers S Direct Rent Raw Materials Advertising Accomodation & Food Health Insurance Salaries Profit (Loss) Gross Profit Margin Indirect Room Sarab Clinic Kitchen/Restaurant/Bar Construction Furnishing Solar System Printing & Stationery Maintenance Admin & General Expenses Bank Charges HR Trainings Contract Labor Depreciation Dues and Subscriptions Laundry Paim Trees Shuttle Buses Legal and Professional Fees Licenses and Fees Bedouine Rugs TE Data Internet supply Uniforms Repairs and Maintenance Telephone Travel Infrastructure & Utilities Vehicle Expenses Miscellaneous Net Income (Before Taxes)	8,308,000 Domestic Customers 2,600,000 International Customers 5,508,000 S: Direct 2,803,752 Rent 2,100,000 Raw Materials 74,400 Advertising 100,000 Accomodation & Food 25,953 Health Insurance 230,000 Salaries 273,399 Profit (Loss) 5,504,248 Gross Profit Margin 66% s: Indirect 4,508,316 Room 2,320,000 Sarab 242,500 Clinic 6,900 Kitchen/Restaurant/Bar 500,000 Construction 4000000 Furnishing 300,000 Solar System 72,000 Printing & Stationery 10,000 Maintenance 13,986 Admin & General Expenses 15,000 Bank Charges 1,000 Laundry 11,649 Paim Trees 909 Shuttle Buses 300,000 Soutract Labor 10,000 </td <td>8,308,000 Domestic Customers 2,800,000 5% International Customers 5,508,000 6% E Direct 2,800,7752 Rent 2,100,000 10% Remt 2,100,000 10% Advertising 100,000 10% Advertising 100,000 10% Accomodation & Food 25,953 10% Health Insurance 230,000 5% Salaries 273,399 10% Profit (Loss) 5,504,248 Gross Profit Margin 66% 6% 6% Clinic 4,508,316 Room 2,320,000 -100% 10% 100%</td> <td>8,308,000 8,778,480 Domestic Customers 2,800,000 5% 2,840,000 International Customers 5,508,000 6% 5,838,480 S: Direct 2,803,752 3,072,627 Rent 2,100,000 10% 2,310,000 Advertising 100,000 10% 81,840 Advertising 100,000 10% 23,072,627 Rent 2,100,000 10% 81,840 Accomodation & Food 25,953 10% 28,548 Health Insurance 230,000 5% 241,500 Slaraise 273,399 10% 300,738 Gross Profit Margin 66% 66% 66% Inclinect 4,508,316 345,734 845,704 Room 2,320,000 -100% 0 0 Clinic 6,900 -100% 0 0 Stationery 10,000 100% 0 0 Fining & Stationery 10,000 10% 11,000</td> <td>8,308,000 8,778,480 Domestic Customers 2,800,000 5% 2,940,000 10% International Customers 5,508,000 6% 5,838,480 12% St Diroct 2,803,752 3,072,627 Rent 2,100,000 10% 81,840 10% Advertising 100,000 10% 81,840 10% Accomodation & Food 25,504,248 10% 28,548 10% Profit (Loss) 5,504,248 5,705,853 10% 28,548 10% Profit (Loss) 5,504,248 5,705,853 10% 28,548 10% Staries 273,399 10% 300,738 10% 28,543 Gross Profit Margin 66% 66% 65% 5705,853 Indirect 4,508,316 345,773 4 300,000 100% 0 0% Kitchen/Restaurant/Bar 500,000 -100% 0 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%</td> <td>8,308,000 8,778,480 9,773,098 Domestic Customers 2,800,000 5% 2,940,000 10% 3,234,000 International Customers 5,508,000 6% 5,838,480 12% 6,533,098 International Customers 2,803,752 3,072,627 3,379,883 3,379,883 Rent 2,100,000 10% 2,310,000 10% 2,541,000 Raw Materials 74,400 10% 8,4348 10% 90,024 Advertising 100,000 10% 110,000 10% 2,541,000 Accomodation & Food 25,953 10% 330,812 28,548 10% 330,812 Profit (Loss) 5,504,248 5,705,853 6,393,081 65%<!--</td--><td>8,308,000 8,778,480 9,773,098 Domestic Customers 2,800,000 6% 2,940,000 10% 3,234,000 15.0% International Customers 2,800,752 3,072,627 3,379,889 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 6,539,098 24.0% 6,539,098 24.0% 6,539,098 24.0% 6,556,010% 6,300,000 10% 21.000 10% 10% 24.500 10% 24.500 10% 24.565 10% 26.550 10% 28.550 10% 28.548 10% 30.012 10% 20.000 56.50 10% 24.500 10% 26.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.</td><td>8,308,000 8,778,480 9,773,098 11,827,681 International Customers 2,800,00 10% 2,240,00 15% 3,719,100 International Customers 2,603,732 3,072,627 3,079,889 24,0% 8,108,41 St Diroct 2,003,732 3,072,627 3,079,889 24,0% 8,108,41 St Diroct 2,300,000 10% 2,310,000 10% 2,210,000 10% 2,725,100 Raw Materials 74,400 10% 11,000 10% 9,024 10% 99,026 Advertising 100,000 10% 10,000 10% 31,403 10% 33,001 Accomodation & Food 25,953 10% 28,563 6,533,208 8,109,703 Gross Profit Margin 5,504,248 5,705,1853 6,533,208 8,09,956 69% Room 2,32,000 -100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0</td><td>B3.08,000 B,778,480 9,773,098 11,827,581 International Customers 5,508,000 6% 2,800,001 10% 3,219,000 15.0% International Customers 2,800,752 3,072,652 3,372,9859 3,717,978 Raw Materials 74,000 10% 2,310,000 10% 2,240,100 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 3,010 10% 9,024 10% 3,010 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% <td< td=""></td<></td></td>	8,308,000 Domestic Customers 2,800,000 5% International Customers 5,508,000 6% E Direct 2,800,7752 Rent 2,100,000 10% Remt 2,100,000 10% Advertising 100,000 10% Advertising 100,000 10% Accomodation & Food 25,953 10% Health Insurance 230,000 5% Salaries 273,399 10% Profit (Loss) 5,504,248 Gross Profit Margin 66% 6% 6% Clinic 4,508,316 Room 2,320,000 -100% 10% 100%	8,308,000 8,778,480 Domestic Customers 2,800,000 5% 2,840,000 International Customers 5,508,000 6% 5,838,480 S: Direct 2,803,752 3,072,627 Rent 2,100,000 10% 2,310,000 Advertising 100,000 10% 81,840 Advertising 100,000 10% 23,072,627 Rent 2,100,000 10% 81,840 Accomodation & Food 25,953 10% 28,548 Health Insurance 230,000 5% 241,500 Slaraise 273,399 10% 300,738 Gross Profit Margin 66% 66% 66% Inclinect 4,508,316 345,734 845,704 Room 2,320,000 -100% 0 0 Clinic 6,900 -100% 0 0 Stationery 10,000 100% 0 0 Fining & Stationery 10,000 10% 11,000	8,308,000 8,778,480 Domestic Customers 2,800,000 5% 2,940,000 10% International Customers 5,508,000 6% 5,838,480 12% St Diroct 2,803,752 3,072,627 Rent 2,100,000 10% 81,840 10% Advertising 100,000 10% 81,840 10% Accomodation & Food 25,504,248 10% 28,548 10% Profit (Loss) 5,504,248 5,705,853 10% 28,548 10% Profit (Loss) 5,504,248 5,705,853 10% 28,548 10% Staries 273,399 10% 300,738 10% 28,543 Gross Profit Margin 66% 66% 65% 5705,853 Indirect 4,508,316 345,773 4 300,000 100% 0 0% Kitchen/Restaurant/Bar 500,000 -100% 0 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%	8,308,000 8,778,480 9,773,098 Domestic Customers 2,800,000 5% 2,940,000 10% 3,234,000 International Customers 5,508,000 6% 5,838,480 12% 6,533,098 International Customers 2,803,752 3,072,627 3,379,883 3,379,883 Rent 2,100,000 10% 2,310,000 10% 2,541,000 Raw Materials 74,400 10% 8,4348 10% 90,024 Advertising 100,000 10% 110,000 10% 2,541,000 Accomodation & Food 25,953 10% 330,812 28,548 10% 330,812 Profit (Loss) 5,504,248 5,705,853 6,393,081 65% </td <td>8,308,000 8,778,480 9,773,098 Domestic Customers 2,800,000 6% 2,940,000 10% 3,234,000 15.0% International Customers 2,800,752 3,072,627 3,379,889 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 6,539,098 24.0% 6,539,098 24.0% 6,539,098 24.0% 6,556,010% 6,300,000 10% 21.000 10% 10% 24.500 10% 24.500 10% 24.565 10% 26.550 10% 28.550 10% 28.548 10% 30.012 10% 20.000 56.50 10% 24.500 10% 26.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.</td> <td>8,308,000 8,778,480 9,773,098 11,827,681 International Customers 2,800,00 10% 2,240,00 15% 3,719,100 International Customers 2,603,732 3,072,627 3,079,889 24,0% 8,108,41 St Diroct 2,003,732 3,072,627 3,079,889 24,0% 8,108,41 St Diroct 2,300,000 10% 2,310,000 10% 2,210,000 10% 2,725,100 Raw Materials 74,400 10% 11,000 10% 9,024 10% 99,026 Advertising 100,000 10% 10,000 10% 31,403 10% 33,001 Accomodation & Food 25,953 10% 28,563 6,533,208 8,109,703 Gross Profit Margin 5,504,248 5,705,1853 6,533,208 8,09,956 69% Room 2,32,000 -100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0</td> <td>B3.08,000 B,778,480 9,773,098 11,827,581 International Customers 5,508,000 6% 2,800,001 10% 3,219,000 15.0% International Customers 2,800,752 3,072,652 3,372,9859 3,717,978 Raw Materials 74,000 10% 2,310,000 10% 2,240,100 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 3,010 10% 9,024 10% 3,010 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% <td< td=""></td<></td>	8,308,000 8,778,480 9,773,098 Domestic Customers 2,800,000 6% 2,940,000 10% 3,234,000 15.0% International Customers 2,800,752 3,072,627 3,379,889 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 5.50 6,539,098 24.0% 6,539,098 24.0% 6,539,098 24.0% 6,539,098 24.0% 6,556,010% 6,300,000 10% 21.000 10% 10% 24.500 10% 24.500 10% 24.565 10% 26.550 10% 28.550 10% 28.548 10% 30.012 10% 20.000 56.50 10% 24.500 10% 26.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.550 10% 28.	8,308,000 8,778,480 9,773,098 11,827,681 International Customers 2,800,00 10% 2,240,00 15% 3,719,100 International Customers 2,603,732 3,072,627 3,079,889 24,0% 8,108,41 St Diroct 2,003,732 3,072,627 3,079,889 24,0% 8,108,41 St Diroct 2,300,000 10% 2,310,000 10% 2,210,000 10% 2,725,100 Raw Materials 74,400 10% 11,000 10% 9,024 10% 99,026 Advertising 100,000 10% 10,000 10% 31,403 10% 33,001 Accomodation & Food 25,953 10% 28,563 6,533,208 8,109,703 Gross Profit Margin 5,504,248 5,705,1853 6,533,208 8,09,956 69% Room 2,32,000 -100% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0 0% 0	B3.08,000 B,778,480 9,773,098 11,827,581 International Customers 5,508,000 6% 2,800,001 10% 3,219,000 15.0% International Customers 2,800,752 3,072,652 3,372,9859 3,717,978 Raw Materials 74,000 10% 2,310,000 10% 2,240,100 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 9,024 10% 3,010 10% 9,024 10% 3,010 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,014 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% 3,002,18 10% <td< td=""></td<>



Key Financial Indicators

Key Financial Indicators									
Net Profit Margin	10%		49%		48%		50%		51%
Return on Investment: Y1	20%								
Initial Investment	\$ 4,012,500								
Net Present Value in 5 Years	\$ 14,976,018								
Return on Investment: Y1 - Y5	273%								



Revenue & Costs Breakdown

Revenue Breakdown				
Capacity Method				
	Number of Rooms	Total Days spent	Room Capacity	Guest Capacity
Single Rooms	20	300	2	12,000
Double Rooms	20	300	2	12,000
Malakeya Suites	5	300	4	6,000
Maximum Guest Capacity at The Desert Lotus	30,000			
Occupancy Rate/Year	40%			
Expected Demand	12,000			
	Year 2	Year 3	Year 4	Year 5
Domestic Guests	3,675	4,043	4,649	5,346
International Guests	5,724	6,411	7,949	9,857
Total Guests	9,399	10,453	12,598	15,204
Demand Method				
	Domestic Guests	International Guests		
Wellness visitors/Year*	350,000	540,000		
Market Share	0.5%	1.0%		
Trip Arrivals to The Desert Lotus	1750	5,400		
Domestic Visitors per Trip	2			
Total Domestic Visitors/Year	3,500	5,400		
Total Guests/Year	8,900			
	Domestic Rates	Foreign Rates		
Accomodation/Person (4 nights, 140D, 180F)	560	720		
Treatments (2 treatments, 50D, 80F)	100	160		
Activities (Safari, Arabian Nights, Sight-seeing)	100	100		
Casino	40	40		
Average Revenue/Stay	800	1020		
Total Revenue/Guest Type	\$ 2,800,000.00	\$ 5,508,000.00		
Total Revenue/Year 1	\$ 8,308,000.00			
*Assuming multiple entries of same persons				
*Assuming maintenance of 65 days				



Investment Breakdown

Investment Breakdown		
Element	Amount (in USD)	Notes
Construction (Buildings & Garden)	\$ 400,000.00	Roof, Windows, Carpet Floors, Interior Walls, Exterior Walls, Bathroom Garden.
Furnishing	\$ 300,000.00	
Infrastructure & Utilities	\$ 100,000.00	Electricity, Water supply, Cooling System.
Sarab Equipment	\$ 242,500.00	Masssage tables, facial steamers, Hamam equipment, etc.
Kitchen/Restaurant/ Bar Equipment	\$ 500,000.00	Storage fridges, cutlery, dishes, cooking equipment.
Room Equipment	\$ 2,320,000.00	For a total of 45 rooms (TV LDC, Phone, Mini-bars)
Contingency (Miscellaneous)	\$ 150,000.00	
Initial Investment Cost	\$ 4,012,500.00	



Equipment Breakdown

	Cost per unit	Single rooms	Double rooms	Suites	Total
LCD TV	300	20	20	10	1,200,000.00
Telefon	30	20	20	10	120,000.00
Mini bar	500	20	20	5	1,000,000.00
kitchenette eq	200			5	1,000.00
Total					2,320,000.00



Salaries Breakdown

		Salaries			
	Number Of Employees			Total Salary in Dollars	-
Resort Manager	1	15,000		\$	25,174.83
Executive Assistant Manager	1	10,000		\$	16,783.22
Food and Beverage Executive	1	7,000		\$	11,748.25
Front office	2	6,000	144000	\$	20,139.86
Finances manager	1	6,000	72000	\$	10,069.93
Director HR	1	6,000	72000	\$	10,069.93
Chef	1	5,000	60000	\$	8,391.61
Sous Chef	2	4,000	96000	\$	13,426.57
Accountants	2	5,000	120000	\$	16,783.22
Waiters	5	2,500		\$	20,979.02
Housekeepers	10	1,500	180000	\$	25,174.83
Animation Team	2	2,000	48000	\$	6,713.29
Casino Personell	2	3,000		\$	10,069.93
Concierge	1	2,500	30000	\$	4,195.80
Clinic personell	2	5,000	120000	\$	16,783.22
Bus driver	1	1,700	20400	\$	2,853.15
Masseuses	3	3,500	126000	\$	17,622.38
Facial specialists	2	3,500	84000	\$	11,748.25
Yoga Instructor	1	2,500	30000	\$	4,195.80
Fitness trainer	1	2,000	24000	\$	3,356.64
Pool care taker	1	1,200	14400	\$	2,013.99
Marketing Director	1	5,000	60000	\$	8,391.61
Physiotherapist	2	2,000	48000	\$	6,713.29
Total Salaries	46			\$	273,398.60